

## SANSERA POLICY ON CONFLICT MINERALS

**Together we can help prevent the trade in conflict minerals.**

SANSERA is committed to responsible sourcing and supports the humanitarian objective of ending ongoing violence funded by the trade of conflict minerals from the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries ("Conflict Region").

SANSERA fully supports U.S. legislation on the supply of conflict minerals, including the rules adopted by Securities Exchange Commission (SEC). Conflict minerals include Tin, Tantalum, Tungsten and Gold (3T1G). The U.S Secretary of State may designate other minerals in the future.

### **Our Commitment**

- SANSERA endorses the objectives of the U.S. legislation to address the trade of conflict minerals.
- SANSERA will not knowingly procure minerals from the Conflict Region unless they are certified as conflict-free by an independent third party.
- SANSERA is committed to complying with the due diligence requirements to determine the source of conflict minerals used within its products and expects its suppliers to assist with this task.

### **Our Expectations**

SANSERA expects all of its suppliers to comply with the SANSERA Conflict Minerals policy, PO Terms and Conditions relating to conflict minerals and to carry out sufficient due diligence to ensure that their supply chain is conflict-free. The aim is to ensure that only "conflict-free" materials and components are used in products that we procure.

As a leading supplier of Automotive component manufacturing organization, SANSERA is committed to ensuring social responsibility in our supply chain and helping to prevent the trade of conflict minerals which finance or benefit armed groups in the conflict region.

In case of Breach of policy/ Non-compliance from supplier side SANSERA has the rights to immediately terminate the contract in its entirety and in due decision from the Senior Management a corrective action plan can be further suggested with a timeline in place towards the identified observations.

For further information, please contact [purchase1\\_corp@sansera.in](mailto:purchase1_corp@sansera.in)



Approved by  
ED & Group CEO  
BR. Preetham

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#### **Amendment History:**

Sl No	Issue No	Rev. No.	Revision Date	Reasons for Change	Details of Changes Made
1	1	0	10.10.2019	As per Customer requirement	Prepared as per Sustainability requirement
2	1	1	01.10.2023	Envint feedback	Any breaches or non-compliance termination clause added, Policy reviewed with help of External consultant for adequacy and updated, ED and GCEO Signature added