

ENVIRONMENT, OCCUPATIONAL HEALTH & SAFETY POLICY

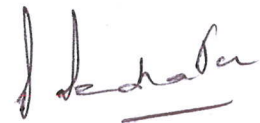
We at Sansera Engineering Limited engaged in the Manufacture of Precision Forged, Machined components for Automotive and Aerospace applications, we affirm our commitment to;

- Addressing external issues such as cultural, social, political, legal, regulatory, financial, technological, economic, natural and competitive circumstances, whether international, national, regional or local & internal issues such as activities, structures, products and services, strategic directions, culture and capabilities (i.e. people, knowledge, processes, systems) and also **both risks and opportunities** that can affect organization's ability to achieve the intended results
- **Continually improve** environmental, occupational Health and safety performance through well-defined EOHS Management system to customers and other stakeholders to meet their **needs and expectations**
- Conservation of resources by adopting **Green concepts, Eliminate hazards and reduce Occupational Health & Safety risk.**
- Protection of the Environment, preventions of pollution, improving employee satisfaction by providing safe and healthy work conditions for prevention **of work related injury and ill health, consultation and participation of workers and worker representative**, and other specific commitment relevant to the context of the organization.
- **Compliance to all the applicable statutory, regulatory and other requirements.**
- Ensuring the **awareness of Environmental**, Occupational Health & Safety practices among external providers and other agencies entering the organizational premises, to the extent necessary.
- **Provide the framework to review its EOHS objectives** and targets for **prevention of pollution, hazards, accidents & incidents**, review in each MRM, and provide **adequate training** and necessary resources to make every Sanserite a missionary for the cause of Environmental Occupational Health and Safety system.
- Carryout Safety, Health and Environmental activities through its **Corporate Social Responsibility.**

The policy will be made available to all persons working for or on behalf of the organization to make them aware of their individual OH&S obligations.



F.R. Singhvi
Joint Managing Director.



S. Sekhar Vasan
Chairman & Managing Director

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