

November 19, 2025

The National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra – Kurla Complex
Mumbai 400051

The Department of Corporate Services
BSE Limited,
P.J. Towers, Dalal Street
Mumbai 400001

Scrip Symbol: SANSERA

Scrip Code: 543358

Dear Sir/ Madam

Subject: Intimation regarding Grant of stock options and Exercise of options under Sansera Engineering Limited Employees Stock Option Plan 2018 (“ESOP 2018”)

Pursuant to applicable provisions of Regulation 30 of Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulation, 2015 (“Listing Regulations”) including amendments from time to time, we wish to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company today approved the following under Sansera Engineering Limited Employee Stock Option Scheme Plan 2018 (“ESOP 2018”):

1) Grant of 75,500 stock options under ESOP 2018 Plan as per detail given below:

- a) Rs.1,237.00 per option for 28,000 options and
- b) Rs.1,555.90 per option for 47,500 options.

The disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed herewith as **Annexure-1**; and

2) Allotment of 1,28,519 equity shares of Rs.2/- each on exercise of vested options. The shares so allotted shall rank pari passu with the existing equity shares of the Company in all respects including dividend. The details as required under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 is enclosed as **Annexure - 2**.

Kindly take the same on your record.

Thanking you.

for Sansera Engineering Limited



Rajesh Kumar Modi
Company Secretary and Compliance Officer

Encls: a/a

SANSERA ENGINEERING LIMITED

Reg Off: Plant 7, No. 143/A, Jigani Link Road, Bangalore-560 105, India, Tel: +91 80-27839081/82/83. Fax: +91 80-27839309
E-mail id: info@sansera.in Website: www.sansera.in CIN: L34103KA1981PLC004542

ANNEXURE- 1

The disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Sr No	Particulars	Details
1	No. of stock options granted.	75,500
2	Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
3	Total number of shares covered by these options.	75,500 of Rs.2/- each.
4	Pricing Formula	a) Rs.1,237.00 per option for 28,000 options and b) Rs.1,555.90 per option for 47,500 options.
5	Options vested	Options will vest in 4 years in 4 equal instalments of 25% each per year from the date of grant as per detail given below: a. 25% at the end of first year (1), from the date of grant. b. 25% at the end of second year (2), from the date of grant (cumulatively 50%). c. 25% at the end of third year (3), from the date of grant (cumulatively 75%). d. 25% at the end of fourth year (4), from the date of grant (cumulatively 100%).
6	Time within which options may be exercised.	Subject to fulfilment of vesting conditions as per ESOP 2018 Plan, options shall be exercised within three (3) years from the date of respective vesting.
7	Variation of terms of options	Not Applicable

SANSERA ENGINEERING LIMITED

Details under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

1	Company Name and address of Registered Office: Sansera Engineering Limited Plant 7, No. 143/A, Jigani Link Road, Bommasandra Industrial Area, Bangalore 560105
2	Name of the Stock Exchanges on which the company's shares are listed: a) BSE Limited (BSE) b) National Stock Exchange of India Limited (NSE)
3	Filing date of the statement referred in Regulation 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with recognised Stock Exchanges: a) BSE: 27-09-2022 b) NSE: 27-09-2022
4	Filing Number, if any a) BSE: 160625 b) NSE: 32729
5	Title of the Scheme pursuant to which shares are issued, if any: Sansera Engineering Limited Employee Stock Option Plan, 2018 (ESOP 2018)
6	Kind of security to be listed: Equity shares
7	Par value of the shares: Rs.2/- each
8	Date of issue of shares: 19.11.2025
9	Number of shares issued: 1,28,519 of Rs.2/- each
10	Share Certificate No. if any Not applicable (NA)
11	Distinctive number of the share, if applicable: 62095750 to 62224268

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12	ISIN Number of the shares if issued in Demat: INE953O01021
13	Exercise Price per share: a) Rs. 744/- per share for 1,24,769 options b) Rs.934.70 per share for 3,750 options
14	Premium per share: a) Rs. 742/- per share for 1,24,769 options b) Rs.932.70 per share for 3,750 options
15	Total issued shares after this issue (nos): 6,22,24,268
16	Total issued share capital after this issue: Rs.12,44,48,536.00
17	Details of lock-in on the shares: NA
18	Date of expiry of lock-in: NA
19	Whether shares are identical in all respects to existing shares? If not, when will they become identical? Yes
20	Details of listing fees, if applicable: NA

for Sansera Engineering Limited

Rajesh Kumar Modi
Company Secretary and Compliance Officer

Date: 19-11-2025
Place: Bangalore

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