

Doc Status	Released	TITLE: Sansera Environmental Management System (EMS) Policy	
Document Ref:	SEL-EMS-POLICY-01		
Rev No. / Date	5 / 15.09.2025		
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Sansera Environmental Management System (EMS) Policy

Sansera Engineering Limited is committed to managing and minimizing environmental impacts associated with our operations, products, and services, in line with our responsibility to stakeholders, customers, employees, suppliers, investors, and local communities—and consistent with leading ESG frameworks.

Policy Statement

- Complying with all applicable environmental legislation, regulations and other requirements.
- Preventing pollution, conserving resources (energy, water, materials), reducing waste and emissions, and promoting circular economy principles.
- Integrating environmental considerations into our business decisions, risk management, and strategic planning.
- Setting and reviewing measurable environmental objectives and targets, monitoring performance, and continuously improving the EMS.
- Engaging with employees, suppliers, customers, and stakeholders on environmental requirements, enhancing transparency, reporting performance, and responding to feedback.
- Encouraging suppliers and partners to adopt environmentally responsible practices aligned with our values.
- Providing continuous training to achieve our goals.

Policy Coverage

Legal & Regulatory Compliance

- Ensure full compliance with all applicable environmental laws, regulations, and standards at local, national, and international levels.

Pollution Prevention & Resource Efficiency

- Prevent pollution and minimize environmental impacts in energy, water, materials, GHG-emissions, and waste management.
- Optimize resource use and promote energy and water efficiency.

Climate Action & GHG Reduction

- Monitor and reduce greenhouse gas (GHG) emissions across Scope 1, Scope 2 & applicable Scope 3 in our business operations.
- Increase the use of renewable energy and energy-efficient technologies.

Waste Management & Circular Economy

- Segregate, reduce, reuse, and recycle waste generated during operations.
- Promote circular economy principles in materials and packaging.

Water Management

- Monitor and manage water consumption across all facilities.
- Implement water conservation, recycling, treatment, and rainwater harvesting initiatives.



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Air Quality & Emission Control

- Monitor air emissions, including dust, VOCs, and other pollutants.
- Implement measures to minimize impacts on local air quality.

Biodiversity & Land Use

- Ensure that **new manufacturing units or expansions** are planned with minimal disruption to local ecosystems.
- Use native plant species in landscaping to promote biodiversity and reduce water usage.

Supplier & Stakeholder Engagement

- Encourage suppliers, contractors, and stakeholders to adopt sustainable practices.
- Include environmental criteria in supplier selection and contracts.
- Collaborate with suppliers to improve the sustainability of raw materials and components, focusing on reducing carbon footprint and promoting circular economy principles in the automotive and aerospace supply chains.

Continuous Improvement

- Set measurable environmental objectives and targets.
- Conduct periodic audits, management reviews, and improvement programs.

Awareness & Training

- Educate and train employees in EMS & environmental responsibilities.
- Promote a culture of sustainability and eco-conscious decision-making.

Policy Communication review and updates

- Communicate the policy to all employees, contractors, and interested parties.
- Display it prominently across all Sansera facilities and publish it on internal and external platforms.
- Periodic Review: Regularly review and update this policy to ensure its effectiveness and alignment with evolving regulations and best practices.



Approved by:

B R Preetham

CEO & Executive Director

Date: 15.09.2025, Rev 05

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EMS Objectives

Sl. No	Materiality Topics	Objectives	Unit of Measurement	Responsibility
1	Compliance	Ensure compliance with environmental regulations	Percentage	HR & EHS
2	Energy Management	- Reduce energy consumption. - Percentage of renewable energy used in total energy mix	Percentage	Maintenance
3	Climate Action	- CO₂ emissions per unit of production (kg/component) - Scope 1 & Scope 2 emissions reduction (% annually)	Kg /Component %	EHS/ CQS/ Maint
4	Resource Management	Improve resource efficiency	Percentage	Production
5	Emissions Reduction	Reduce air emissions	Mg/m ³	EHS
6	Waste Management	Minimize waste generation	Percentage	EHS
7	Emission Reduction	Prevent pollution	Percentage	EHS
8	Training	Enhance environmental awareness	Percentage	EHS
9	Resource Management	Promote green procurement	Percentage	Purchase

Amendment History

S.no	Rev	Date	Reason for revision
1	1	01.08.2017	Corporate policy used for All SEPL plant Initial release as per New standard ISO 14001:2015 Standard requirements
2	2	24.09.2018	Policy revised for JMD designation
3	3	07.08.2019	AIAG Sustainability Requirement added based on Ecovadis and ESG framework
4	4	01.10.2023	Revised policy with ESG required to be added
5	5	15.09.2025	Health & Safety Policy separated from EOHS policy for better implementation and ESG Framework requirements, Policy Objectives added (SEL-OHSMS-POLICY-01)



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