

March 29, 2026

The National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra – Kurla Complex
Mumbai 400051

The Department of Corporate Services
BSE Limited,
P.J. Towers, Dalal Street
Mumbai 400001

Scrip Symbol: SANSERA

Scrip Code: 543358

Dear Sir/ Madam

Subject: Intimation regarding Grant of stock options and Exercise of options under Sansera Engineering Limited Employees Stock Option Plan 2018 (“ESOP 2018”)

Pursuant to applicable provisions of Regulation 30 of Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulation, 2015 (“Listing Regulations”) including amendments from time to time, we wish to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company today approved the following under Sansera Engineering Limited Employee Stock Option Scheme Plan 2018 (“ESOP 2018”):

1) Grant of 25,000 stock options at Rs. 1,699.20 per option to eligible employee.

The disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed herewith as **Annexure-1**; and

2) Allotment of 1,07,780 equity shares of Rs.2/- each on exercise of vested options. The shares so allotted shall rank pari passu with the existing equity shares of the Company in all respects including dividend.

The details as required under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 is enclosed as **Annexure - 2**.

Kindly take the same on your record.

Thanking you.
for Sansera Engineering Limited



Rajesh Kumar Modi
Company Secretary and Compliance Officer

Encls: a/a

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ANNEXURE- 1

The disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Sr No	Particulars	Details
1	No. of stock options granted.	25,000
2	Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
3	Total number of shares covered by these options.	25,000 of Rs.2/- each.
4	Pricing Formula	Rs.1,699.20 per option.
5	Options vested	Options will vest in 4 years in 4 equal instalments of 25% each per year from the date of grant as per detail given below: a. 25% at the end of first year (1), from the date of grant. b. 25% at the end of second year (2), from the date of grant (cumulatively 50%). c. 25% at the end of third year (3), from the date of grant (cumulatively 75%). d. 25% at the end of fourth year (4), from the date of grant (cumulatively 100%).
6	Time within which options may be exercised.	Subject to fulfilment of vesting conditions as per ESOP 2018 Plan, options shall be exercised within three (3) years from the date of respective vesting.
7	Variation of terms of options	Not Applicable

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Details under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

1	<p>Company Name and address of Registered Office:</p> <p>Sansera Engineering Limited Plant 7, No. 143/A, Jigani Link Road, Bommasandra Industrial Area, Bangalore 560105</p>
2	<p>Name of the Stock Exchanges on which the company's shares are listed:</p> <p>a) BSE Limited (BSE) b) National Stock Exchange of India Limited (NSE)</p>
3	<p>Filing date of the statement referred in Regulation 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with recognised Stock Exchanges:</p> <p>a) BSE: 27-09-2022 b) NSE: 27-09-2022</p>
4	<p>Filing Number, if any</p> <p>a) BSE: 160625 b) NSE: 32729</p>
5	<p>Title of the Scheme pursuant to which shares are issued, if any:</p> <p>Sansera Engineering Limited Employee Stock Option Plan, 2018 (ESOP 2018)</p>
6	<p>Kind of security to be listed:</p> <p>Equity shares</p>
7	<p>Par value of the shares:</p> <p>Rs.2/- each</p>
8	<p>Date of issue of shares:</p> <p>29/03/2026</p>
9	<p>Number of shares issued:</p> <p>1,07,780 of Rs.2/- each</p>
10	<p>Share Certificate No. if any</p> <p>Not applicable (NA)</p>
11	<p>Distinctive number of the share, if applicable: 62224269 to 62332048</p>

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12	ISIN Number of the shares if issued in Demat: INE953O01021
13	Exercise Price per share: a) Rs.744.00 for 86,530 options b) Rs.934.70 for 11,250 options c) Rs.1,026.30 for 2,500 options d) Rs. 1,144.25 for 2,500 options; and e) Rs. 1,380.05 for 5,000 options
14	Premium per share: f) Rs.742.00 for 86,530 options g) Rs.932.70 for 11,250 options h) Rs.1,024.30 for 2,500 options i) Rs. 1,142.25 for 2,500 options; and j) Rs. 1,378.05 for 5,000 options
15	Total issued shares after this issue (nos): 6,23,32,048
16	Total issued share capital after this issue: Rs.12,46,64,096.00
17	Details of lock-in on the shares: NA
18	Date of expiry of lock-in: NA
19	Whether shares are identical in all respects to existing shares? If not, when will they become identical? Yes
20	Details of listing fees, if applicable: NA

for Sansera Engineering Limited

Rajesh Kumar Modi
Company Secretary and Compliance Officer

Date: 29/03/2026
Place: Bangalore

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